

Ali Ahmadi

Queen's University, Smith School of Business

Kingston, Ontario, Canada

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RESEARCH INTERESTS

Competitive Dynamics, Competitive Strategy, Innovation, and Entrepreneurship

EDUCATION

PhD Candidate in Management, Strategy	2021- 2026
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Queen's University, Smith School of Business, Kingston, Ontario

Master of Business Administration in Strategy	2020
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Industrial Management Institute, Tehran, Iran;

Master's Thesis: An analysis of the relationship between Dynamic Capabilities and Performance in Iranian IT small to medium enterprises

BSc in Mechanical Engineering	2017
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Babol Noshirvani Institute of Technology, Babol, Iran;

RESEARCH PROJECTS (UNDER PEER REVIEW)

Goudarzi, K., **Ahmadi, A.**, Andreovski, G. Responding to Positioning Threats: A Competitive Dynamics Perspective. Second round Revise and Resubmit to *Journal of Business Research* (A Journal) – Currently Under Review

RESEARCH IN PROGRESS

Ahmadi, A., Andreovski, G., & Miller, D. Competitive Surprise: An Empirical Analysis. Target Journal: *Academy of Management Journal*. (***Manuscript in preparation; Data analysis stage***).

Ahmadi, A., Andreovski, G., & Miller, D. Competitive Surprise: A Theoretical Framework. Target Journal: *Academy of Management Review* (***Manuscript in Development; Editing Stage***)

Ahmadi, A., Andreovski, G. Response Barriers and Incentives of Competitive Surprise: A Multiple Case-Study. Target Journal: *Administrative Science Quarterly*. (***Manuscript in preparation; Participant recruitment stage***).

Pimentel, E., **Ahmadi, A.**, Bel Hadj Ali, S., Ricci, L. Man, I Feel Like a Woman: Towards a feminist perspective on bodies in organizational studies. (***Manuscript in Development; Editing Stage***)

BOOK CHAPTERS

Ahmadi, A., & Arndt, F. (2022). Dynamic Capabilities and Innovation. in Innovation (pp. 362-377). Routledge.

Salamzadeh, A., **Ahmadi, A.,** & Safar Kamel, A. (2022). The Context for Business in Iraq. Understanding Contexts of Business in *Western Asia: Land of Bazaars and High-Tech Booms*, 331-345.

Toghraee, M. T., **Ahmadi, A.,** & Salamzadeh, A. (2022). Arts entrepreneurs in an emerging economy. In *Artisan and handicraft entrepreneurs: past, present, and future* (pp. 137-147). Cham: Springer International Publishing.

Hosseini, E., Tajpour, M., Salamzadeh, A., & **Ahmadi, A.** (2022). Team performance and the development of Iranian digital start-ups: the mediating role of employee voice. In *Managing human resources in SMEs and start-ups: international challenges and solutions* (pp. 109-140).

TEACHING EXPERIENCE

Graduate Teaching Fellow , Queen's University Business and Corporate Strategy - COMM 401 1 Section - 85 Students - Evaluation: 6.23/7	2024
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Teaching Assistant , Queen's University COMM401 (2022, 2023, 2025) MBAS832(2022,2023,2024) - MBAS883(2023) - MBUS803(2024, 2025) COMM306 (2023, 2024)	2022 -Present
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RESEARCH ASSISTANT

Data Analysis Cleaned, processed, and analyzed data collected from multiple rounds and years of Capsim simulation	Dec 2021
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Data preparation and Analysis Prepared and processed data from multiple sources RavenPack, Compustat, and Execucomp for firm-industry level analysis	Jan 2023
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Data Collection, Cleaning, and Analysis Developed the review method. Collected, screened, and indexed articles, wrote the methods section and method's revision letter	Jan 2024
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INDUSTRY EXPERIENCE

Community Builder and Business Analyst Hamboodgah Crowdfunding, Tehran, Iran	Aug 2019 - Mar 2021
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Community Builder and Business Analyst	May 2018 - Jan 2019
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Rata Crowdfunding, Tehran, Iran

Business Analyst Intern

ILIA International Consulting, Tehran, Iran

Jan 2018 - May 2018

AWARDS

D.D. Monieson Doctoral Fellowship

Smith School of Business

Feb 2025

INDUSTRY EXPERIENCE

Community Builder and Business Analyst

Hamboodgah Crowdfunding, Tehran, Iran

Aug 2019 - Mar 2021

Community Builder and Business Analyst

Rata Crowdfunding, Tehran, Iran

May 2018 - Jan 2019

Business Analyst Intern

ILIA International Consulting, Tehran, Iran

Jan 2018 - May 2018

NON-PROFIT AND VOLUNTEER EXPERIENCE

Judge

ICBC, Kingston, Ontario

2023-Present

Founder and Managing Director

Sari Astronomy Club

Non-Profit NGO for public science communication

Dec 2012 - Nov 2017

Licensee and Organizer

TEDx Sari

the third city-scale TEDx event in Iran

Mar 2016 - Mar 2018

Speechwriter and Curator

TEDx Amirkabir University (May 2019)

TEDx Esfahan (Dec 2020, Aug 2019)

TEDx HSU (Apr 2018)

TEDx University of Tehran (Jul 2022, Feb 2021)

Apr 2018 – Feb 2021

Languages

English

IELTS General 8.5/9 – IELTS Academic 8/9

Bilingual – C2

Persian

Native

French

Professional – B2

Turkish

Professional – B2

Azeri

Professional – B2

Arabic

Limited Proficiency - B1